



NANYANG TECHNOLOGICAL UNIVERSITY

Total no. of pages: 40

School of Humanities Club
Main Management Committee
Minutes of 3rd SoH MMC Election Rally

Date : 3 September 2019 to 4 September 2019

Venue : HSS – SR + 4

Commencement Time : 1930hrs

Adjournment Time : 2025hrs (+1)

Candidates for 3rd SoH MMC Election		Attendance
President	JARED TAN YUE RONG U1630717A	Present
Vice President (Academic & Operations)	NUR AZILA BINTE ROZAINI U1731212E	Present
Vice President (Special Projects)	SEE YU QING U1830748L	Present
Honorary General Secretary	ANG EE SUAN U1831091L	Present
Honorary Financial Secretary	CHEE YIREN U1630463H	Present
Student Engagement Director	NG SHI MIAN, ANN NICOLE U1730452K	Present
Welfare Director	JONATHAN LIM U1931981D	Present
Social Director	RACHER DU JIAQI U1730218C	Present
Sports and Operations Director	EDMUND TEO ZHENG JIE U1930973G	Present
Sports Director	VYTHISWARI D/O MURALLI U1830265E	Present
Logistics Director	BRIAN OH SENG LEONG U1930903K (Candidate has withdrawn from elections as of 5 September 2019)	Present



NANYANG TECHNOLOGICAL UNIVERSITY

SCHOOL OF HUMANITIES CLUB

c/o Student Affairs Office

Nanyang Avenue

Singapore 639798

Business Director	LOW SENG HOOM U1830877L	Present
Publicity and Publications Director	HARRIS BIN JAMALUDDIN U1830178A	Present
Community Engagement Director	AUDREY LEONG KAI LYN U1830972J	Present
Community Engagement Director	RYAN PHUA RUI KIAT U1830180E	Present
Union Representative	GLEN TANG JUN HAO U1730903G	Present

Audience

Attendance

Returning Officer	CLEO TAN WEI TING U1730977A	Present
SoH Student	CHIA LI TIN U1731441B	Present
SoH Student	SERENE LIM HUI GEOK U1530956D	Present
SoH Student	MARCUS GOH U1730413J	Present
SoH Student	THEODORE KOH U1830932F	Present
SoH Student	CHEE ZONG ZE U1830985B	Present
SoH Alumni	HENRY LOH	Present



Portfolio	Minutes of Campaign Rally
Union Representative	<p>Candidate: GLEN TANG JUN HAO U1730903G History Year 3 student.</p> <p>Previous experience: Hall 10 JCRC, Social Secretary SOH TOP, Assistant Clan Chief 2018 SOH TOP, CGL 2019</p> <p>Why he wants to run: Believes in inter-personal bonds, and strength lies in man-to-man management. Will be sitting on the NTUSU Executive Committee, and main target is to bring SOH into the picture on the NTUSU level.</p> <p>What he wants to achieve: To hear from both sides and gain better perspectives from both sides. To be a communication channel between SOH and NTUSU and bring any issues up to NTUSU to mitigate the situation. He will lend as much power as he can to the MMC, be very physically present for the events, and be more aware of the SoH community.</p> <p>Q&A: JARED TAN YUE RONG U1630717A: What role are you looking at in the NTUSU Exco, and how will that help SoH? - Human Resource Executive, as he can use his experiences to help whoever is running events, and able to provide resources and contacts in terms of vendors and manpower. Very involved with events with regards to integration.</p> <p>CLEO TAN WEI TING U1730977A: You mentioned you would like to advocate for SoH's agendas, and what do you think those are? - To make sure that there is a very effective feedback channel. Will do his best to effectively communicate needs etc, to NTUSU. Some of the complaints are lack of study areas and will do his best to push for something to be done. What he can advocate now, whatever issues arise from MMC, he will do his best to rectify it. At the very least, it will be highlighted to NTUSU.</p>
Student Engagement Director	<p>Candidate: NG SHI MIAN, ANN NICOLE U1730452K Year 3 English Student, Second Major in Communication Studies.</p> <p>Previous Experience:</p>

Part time presenter at 98.7FM
 President of student council, Nan Hua High School.
 Volunteer at RDA

Why she wants to run:

Serve not just for herself but for the benefit of people in an unselfish way. Is highly motivated to try new things, like running for this position.

Why she should be elected:

Having been an outsider to the Club's main committee since freshman year, witnessed a lot of SOH Club-organized events, and emcee-ed for SOH day 2018, she firmly believes that events help bring people together as a community and that events help build culture. She has a passion for, and finds value and satisfaction, in planning events. She has an understanding of events and planning, working in teams, and communication. Believes in the "Triple E's": That all students deserve a leader or leaders who are efficient, earnest, and empathetic. She will listen to all of her peers at SoH and is committed to help build a culture that will allow the Student Engagement team and the SoH Club Main Management Committee to function as a team.

Q&A:

GLEN TANG JUN HAO U1730903G: It's very difficult to enforce student's receptivity to events. What is one way you can propose to help students better see from our POV?

- It cannot be solved within one semester or two. We need to slowly build a culture and create this community. Plan events that people would want to go for. Something that is creative and fun. As for getting students to understand from our POV we can slowly build that understanding through our events. I will be a part of that building process with my team.

JARED TAN YUE RONG U1630717A: What do you think is the biggest problem so far for SoH events?

- I feel that they are not very fun or creative. It can be something that is completely, different. We should try branching out of what we have been doing and break some boundaries.

CLEO TAN WEI TING U1730977A: How are you going to handle conflicts? For example, personality clashes or ideological disagreements? How are you going to handle these kinds of situation?

- Before anything, we need to build a foundation. I will make friends with my social and welfare director, get to know them. Get to know each other's work ethics, pet peeves. Communication is the way to go. Previously in student council, I worked with people and had a lot of conflicts. Back then, we knew each other as coworkers and not friends and I want to change that.

CLEO TAN WEI TING U1730977A: Building on to that, it's hard to balance being friends and working together because sometimes friends don't work well together. So how do you maintain that professional relationship when you want to be friends as well?

	<ul style="list-style-type: none"> - It's a bit tough to approach this question. We just have to work together and remember we have a common goal. We cannot lose sight of our goal. Communication is key to keeping it in check. <p>JARED TAN YUE RONG U1630717A: What kind of creative events do you have in mind?</p> <ul style="list-style-type: none"> - Some events can be like, having more amped up parties to increase the hype. People would be more interested in going out and having a fun time out together. <p>SERENE LIM HUI GEOK U1530956D: How do you assess the success of an event?</p> <ul style="list-style-type: none"> - Through the turnout rate, and how receptive they are to the activities. These are my indicators. If people leave the event prematurely, it is an indicator as to whether your event is worth staying for or not. <p>NUR AZILA BINTE ROZAINI U1731212E: There are several groups and types of people. How would you reach out to all of those groups in SoH, such as extroverts and introverts?</p> <ul style="list-style-type: none"> - Some introverts may be interested. Have another set of events that appeal to a wider variety of people. Cannot capture a huge amount of people in one event. Have more events to cover all the grounds. <p>SERENE LIM HUI GEOK U1530956D: If you do execute the party idea, what kind of challenges do you foresee?</p> <ul style="list-style-type: none"> - There are a lot of limitations in school, such as perhaps a sound system that is not so powerful, or maybe the school facilities will be closed at 12. No real food in school. Whereas at somewhere like Zouk, we have to be very prepared for everything that happens. There's risk of mishaps happening during events, and we need to be prepared for it. <p>SERENE LIM HUI GEOK U1530956D: How are you going to overcome red tape, school challenges, the profs etc, since alcohol will be present?</p> <ul style="list-style-type: none"> - I didn't know there was a need to seek school's approval for alcohol consumption.
Social Director	<p>Candidate: RACHER DU JIAQI U1730218C Year 3 Philosophy student</p> <p>Previous Experience: Been through many orientations as both a participant and a committee member, want to move on from executing to planning.</p> <p>Why they want to run: Has an interest in serving the student body and would like to be on the forefront of different events to help students relief stress. Hope to play a part in building and cultivating SoH Culture to bring together students as one. Would like to take this</p>

change to give back to the school that helped her navigate initial undergrad years as well as honour the friends that encouraged me. Wants to offer the same inspiration and opportunities given by seniors and past club members. She unknowingly found many friends through school activities, and has been part of the culture, and in return would like to offer her experience in both planning and management.

What they want to achieve:

Valentines, Halloween, SOH day, COHASS Day etc. Plans to build upon the current SoH Club by improving Main Committee and Sub-committee/Sub-Club relations.

Q&A:

CLEO TAN WEI TING U1730977A: You mentioned COHASS day, and this upcoming academic year, SOH will be chairing in organising it. What kind of ideas do you have with regards to COHASS day?

- Mini events to promote/build up to COHASS, photobooth, freebies, games. I think we need to promote more free experiences and not free things. Like free makeovers etc, and when you can have friends coming over from other schools, we can have one big interactive culture. Before COHASS, start off small, target different groups of people with mini events. We need to build up to these events. More ideas to cater to bigger crowd during COHASS. Should value quality over quantity depending on situations and attendance.

CLEO TAN WEI TING U1730977A: You mentioned being a part of this SoH culture and wanting to improve it. What do you feel is the SoH culture as of now?

- It feels very homely, very friendly. I want to portray this welcoming safe space. As humanities student, we are extremely sensitive to uncomfortable situations. So, I want to develop this not just in academics, but build it into interaction with one another as well.

JARED TAN YUE RONG U1630717A: Besides the standard events, what other events do you want to conduct?

- We could have a party event, something where we celebrate. Festive celebrations are something that we can do all the time. Best friend day, Halloween etc. We can also do other events like a book exchange, tea party reading. Have specific events to cater to specific groups of people. Build a setting for them to have the opportunity that they want to have. We could do something like speed friending (but strictly platonic). You can do it outside of, or in your own course. The main point is that you get to talk and interact with people. Be it small or big groups, we will cater to them all. Can also do more surveys and research what events the students really want.

GLEN TANG JUN HAO U1730903G: We have both done TOP together, it is evident that between the different students, there are different dedication levels. What can you do to integrate different people from different personality, backgrounds, different years and subject areas?

- For social, it doesn't have to be a physical event. Make use of social media,

	<p>or we can explore other means as well. For example, the SoH valentines' video, it was something we watched but felt still engaged by. Something they can watch, interact not only in a physical manner.</p> <ul style="list-style-type: none"> - Can implement requirements like having at least one different course in each event. Set rules, to split up and include everyone from all courses. Mix them up. Can have days like themed weeks or have more photobooths kind of activities. <p>NG SHI MIAN, ANN NICOLE U1730452K: What is your biggest strength and weakness, especially in this role?</p> <ul style="list-style-type: none"> - Creativity and adaptability are my strengths in helping resolve the issues that I may face. My weakness is that I have two extremes, I either know a lot about something, or don't know at all and that gets me into a rut. I like to keep work and personal separate. Working pattern is that I am harsh and strict. Outside of that, I am open to criticism. <p>JARED TAN YUE RONG U1630717A: I understand you are going for exchange, so how can you still contribute meaningfully when you are on exchange? How can you still serve the club?</p> <ul style="list-style-type: none"> - I will try my best to keep up communications via skype or whatsapp. Majority of the work starts in semester 2, so I can handle the administrative side like proposals online. I believe I am easily approachable so I'm not afraid of the four months away and believe that I will be able to integrate into the committee when I am back. I will try my best in Semester 1 to help out with planning, and technically, because I will be in the UK and due to the time zones, you will have a committee that works 24 hours. <p>A time extension of 5 minutes was proposed. Proposer: SERENE LIM HUI GEOK U1530956D Seconder: JARED TAN YUE RONG U1630717A Proposal for time extension of 5 minutes passed successfully.</p> <p>SERENE LIM HUI GEOK U1530956D: How do you run an event in semester 1 if you are not here?</p> <ul style="list-style-type: none"> - I will work closely with the SE director. I can settle the administrative backends. Execution-wise, I would most likely have to rely on my team. <p>SERENE LIM HUI GEOK U1530956D: COHASS day planning starts earlier, in Sem 1. How do you still ensure that our voices can be represented during the planning? That SoH won't be put down because we are newer or not physically present?</p> <ul style="list-style-type: none"> - I will aim for a compromise, and if it produces good results, can do 2 separate points. It starts with them knowing what kind of events we have done so far, the experiences that we have had. Put ourselves out there more and try to bridge our ways of reaching the same point. Have a closer communication, instead of having a situation of us against them.
	<p>A 5-minute break was proposed.</p>

	<p>Proposer: NUR AZILA BINTE ROZAINI U1731212E Seconder: GLEN TANG JUN HAO U1730903G Proposal for 5-minute break was passed successfully.</p> <p>Rally was adjourned at 8.25pm and resumed at 8.30pm.</p>
Logistics Director	<p>Candidate: BRIAN OH SENG LEONG U1930903K Year 1 History Student</p> <p>Past Experiences: He is a freshman and has barely 4 weeks of experience in NTU. He has no experience for this job at all, and even back in JC was not particularly a leader.</p> <p>Why he wants to run: Felt like he needed to change himself; didn't take on any leadership and he want to change to be better and get more experience with leadership experience.</p> <p>What he wants to achieve: Don't know how he can contribute to better the entirety of SoH but will be confident that he can do what is needed of him to do.</p> <p>Why he should be elected: Will do his utmost best to help SoH be a better place.</p> <p>Q&A:</p> <p>CLEO TAN WEI TING U1730977A: What do you know about this job scope? - Back in NS, I had to handle the logistics with regards to police stuff. Like acquiring stuff for my colleagues. I expect it to be somewhat similar.</p> <p>CLEO TAN WEI TING U1730977A: What are your commitments? - I am a sub-committee member for another CCA, the Board games Club.</p> <p>SEE YU QING U1830748L: After hearing what the job entails, how do you think you can contribute? What skills/experiences do you have that will make you a good fit for the job? - I can only say that I do not have past experiences with regards to leadership role. However, I want to make changes and help people which is better than doing nothing. I want to gain experience for myself. If you need something done, I will get it done.</p> <p>CHEE YIREN U1630463H: What is the most important attitude that a logistics director would need? - I would want them to be helpful, he won't just tell me off. I guess it is to be as helpful as you can. But need to prevent from making empty promises though.</p> <p>CLEO TAN WEI TING U1730977A: What would your response be if someone</p>

requests to access the storeroom for undisclosed reasons, or if they want you to help them take something for themselves?

- No, definitely.

MARCUS GOH U1730413J: Can you talk more about your strength and weaknesses? How you cope under pressure? For example, what if someone requests for a table during an event and there is none available?

- Just deal with it. I have to find him the table. I will try to help to the best of my abilities. As for strengths, I am confident and pretty smart, I think. And persistent too.

CLEO TAN WEI TING U1730977A: What kind of leader would you like to develop into?

- I want to get along with everyone in my committee and sub-committee, but also be firm in my decision making. In our normal operations, I have to be in good relations with people and also be firm and strict so that people will not take advantage of me.

NUR AZILA BINTE ROZAINI U1731212E: Why logistics director? Why you are most excited for this role?

- I was trying to find a way to help myself and improve myself. As I was talking to the previous logistics director over lunch, she asked me "Why not try logistics director?". That's why I decided to give the role a try.

JARED TAN YUE RONG U1630717A: It is very brave of you to run, and I thoroughly appreciate your earnestness and honesty. This club will require a heavy commitment, what do you want to learn/takeaway at the end of the day?

- I just want to be able to lead people, direct them and be like a big boss.

JARED TAN YUE RONG U1630717A: Where do you see yourself after this year? Or even in let's say 10 years' time?

- Maybe a CEO.

JARED TAN YUE RONG U1630717A: Of an SME or an MNC?

- Hold on, let me think. I think MNC, because I need to aim high.

SERENE LIM HUI GEOK U1530956D: I have just one question, do you know where is the place to go to in NTU when you need to borrow things?

- I don't know, I have only been in NTU for 4 weeks. But I will find out from my predecessor.

RACHER DU JIAQI U1730218C: As a leader you may face unexpected situations. What are you going to do when you face situations that you are unaware of? How are you going to tackle it?

- I will seek advice from my predecessor and seek guidance from my committee. If they know more than me, I hope they can help me out. If it's a spontaneous choice, I will play by ear.

<p>Business Director</p>	<p>Candidate: LOW SENG HOOM U1830877L Year 2 Philosophy student.</p> <p>Previous experiences: OGL for TOP, giving welfare for freshies, juniors, assisting them in adjusting to uni life and uni environment. Volunteer in GRC, liaising with residents and try to direct those with problems to government bodies. Possesses liaising skills.</p> <p>Why he wants to run: Like Brian, this is also my first time running for a main committee, so I have no experience in leadership roles. I'm here in the hopes of improving my leadership skills. I was a lost lamb but felt very welcomed by one of the previous committee members, Kenneth, who was also in my hall. I also felt very welcomed by the committee.</p> <p>Q&A: SEE YU QING U1830748L: As the business director, what are some plans you have once you are elected? - Gather funds, ask for sponsorship from different companies. Develop entrepreneurship skills, try to sell things to raise funds. Food seem to be the more profitable option.</p> <p>CHEE YIREN U1630463H: What are your strategies to finding sponsorship? - I want to maintain the current sponsors, and maybe ask them for some contacts. As for new companies, I cannot come up with a specific company yet.</p> <p>SEE YU QING U1830748L: How would you respond to unreasonable demands from sponsors? - Negotiate, and try to reach a compromise. We would have to lower the terms on the sponsorship if it was not an ideal sponsorship. Come up with some rules. Try to negotiate a better deal. Be strict and firm.</p> <p>NUR AZILA BINTE ROZAINI U1731212E: The business director is accountable for the sales of merchandise, so would you recommend new merchandise? Have any new ideas? - Most of us in philosophy are not very artistic so we cannot come up with new things to sell. Most of us gave ideas but I would still like to consult my other friends from other courses in my hall for some ideas.</p> <p>JARED TAN YUE RONG U1630717A: Since this is your first time running, what would you want to take away from this one-year journey and how can MMC help you to achieve that goal? - I want to step out of my comfort zone, take on a leadership role. It is difficult for an introvert very to stand out in front of people and talk.</p>
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	<p>JARED TAN YUE RONG U1630717A: What is the biggest weakness that you have now that you want to grow into a strength?</p> <ul style="list-style-type: none"> - I will be at a loss of words in front of a big group. I have to sit down and think to come up with a more detailed response. I want to develop my public speaking skills. <p>SEE YU QING U1830748L: Meeting with sponsors and engage with them face to face, do you think you will be able to do this comfortably?</p> <ul style="list-style-type: none"> - I will have to try my best to warm up more to the role. I have never seen myself being in this role, and I always wonder how do they engage the people so smoothly? I will learn, it will be hard, but I hope that I have a reliable sub-committee to assist me. I will do better to settle more of the backend stuff. <p>MARCUS GOH U1730413J: Do you consider yourself a very self-motivated person? Do you have the discipline to go source for sponsorships on your own since it is a pretty self-run position?</p> <ul style="list-style-type: none"> - I would rather ask for guidance rather than run ahead blindly. <p>GLEN TANG JUN HAO U1730903G: When it comes to fulfilling sponsors demands, a lot of people find it very challenging. How are you going to ensure that you fulfil the criteria, and keep meeting these criteria? For example, lack of signups, surveys. Personally, how do you think you can rectify this?</p> <ul style="list-style-type: none"> - Have more criterias that can be controlled physically like during EWW where I actually get to enforce the requirements. Use the rewards system to enforce it. <p>HENRY LOH: Glen just asked you a very difficult question, and you need to keep in mind that varying sponsors comes up with varying requirements for sponsorship. And it is not fair to demand an answer from you immediately now, but you'll have a team to work with. How you want to approach potential sponsors, how you want to negotiate. How you want to push for this terms & conditions to be met? These are some things that you can think about.</p> <p>SERENE LIM HUI GEOK U1530956D One last point for you to consider as well, because you might not have answered the question properly. But as a Business Director, you need to think about whose interest is the most important? The school? Sponsor? Students? Must align with the rest of your committee about what is the priority and make sure our interests are kept always.</p>
Publicity and Publications Director	Candidate: HARRIS BIN JAMALUDDIN U1830178A

Year 2 History Student.

Has a quiet nature but will do work when it's time to, and will communicate effectively. First foray into engaging in the school. Stoked to be here

Past Experience:

Been attached to 2 separate publications, photography, copywriting, software editing. Freelanced for "Have halal will travel", and for Sethlui.com as a photojournalist. Experienced in food and editorial photography. Covered a story for Binjai Brew.

Why he should be elected:

I have the relevant experience, and keen to learn – want to advance myself and be more confident in my skills. Would like this to be part of portfolio.

Team player – important to me as I need a team to work with; have never been a "solo" person, expecting a lot of crossed boundaries. Hoping to work closely with my subcommittee. Imposing own creative direction, refresh the SoH brand with my ideas.

Versatile – can also do other roles. Hope to make meaningful connections that will last.

Q&A:

CLEO TAN WEI TING U1730977A:

Do you have any examples that you can show us right now?

- Yes, I have 36 articles on sethлуй.com under a pen name. Writing and photography done by me.

NUR AZILA BINTE ROZAINI U1731212E: What is your standard of great? You mentioned that SoH's creative aspect is great, but what do you feel is great about it, because currently the image of the page is not standardize and the identity is iffy? How would you create an image for SoH?

- I'm intending to center people as SoH's image, following the idea of real people real stories. Showcasing them would be a great move. For example, I would happy to feature the student engagement director.

SEE YU QING U1830748L: With your freelance job, will you be able to juggle your commitments?

- Am no longer freelancing, as it was part of an internship that spilled over into first few weeks of school. And as I am not well equipped in graphic design, I'm looking to spend some time to further that and develop those skills.

NG SHI MIAN, ANN NICOLE U1730452K: Not a question but a comment, I really like your idea of putting people as the centre of the page. Adding on, we can feature more alumni. We feel anxious about our careers, I have known a lot of people who don't want to be teachers. So, maybe we can look into what our alumni are currently working as and help ease some students' anxiety of future

	<p>career prospects.</p> <p>GLEN TANG JUN HAO U1730903G: I always feel that publicity is very important, and half the battle is won with publicity. What do you think is the best form of publicity?</p> <ul style="list-style-type: none"> - The means are obviously online. Focus on the quality of content, knowing that is what people want to read. Viral captions are important as well. We can also open up event publicity to people outside of the school, open up the scope. It would be good because we can engage future students to also be interested in SoH. It is more than an institution, it should be a brand as well and growing the SoH brand means it can reach maybe future students and potential sponsors etc. as we are spreading the name of the school. <p>JARED TAN YUE RONG U1630717A: Do you know what is our insta account and how many followers we have?</p> <ul style="list-style-type: none"> - @ntu.soh, and around 2k followers <p>JARED TAN YUE RONG U1630717A: The student engagement will come to you, ask you to churn out posters in two days, so what is your lead time, and how do you handle these kinds of urgent requests from the committee?</p> <ul style="list-style-type: none"> - Work on it together, and not let it be a rush job but a proper job. Put it out meaningfully. Rather than having something done up in the moment. The reasonable amount of time would be a week. <p>JARED TAN YUE RONG U1630717A: You'll be working with a co-director and a team of subcommittee members who might be as equally creative and firm on their ideas. If you have to work together to come up with a production package, how would you handle such diverse views and still get the job done?</p> <ul style="list-style-type: none"> - Being a director, I have to compose all their ideas and I will vet through it. The last person it goes through will be me. In this case, everyone must work together to resolve differences as well. <p>NUR AZILA BINTE ROZAINI U1731212E: Could you tell me your proficiency with Photoshop, illustrator etc?</p> <ul style="list-style-type: none"> - It would be helpful if I could get the applications. Graphic design-wise, during my pre-university days, I had some experience.
	<p>A 10-minute break was proposed. Proposer: JARED TAN YUE RONG U1630717A Secunder: CHIA LI TIN U1731441B Proposal for 10-minute break was passed successfully.</p> <p>Rally was adjourned at 9.25pm and resumed at 9.35pm.</p>

<p>Community Engagement Director (1)</p>	<p>Candidate: AUDREY LEONG KAI LYN U1830972J Year 2 English student.</p> <p>Past experiences: Tamarind/Saraca/Meranti JCRC, Publications Director SoH TOP, Creatives team Part time educator (teaching kids)</p> <p>Why community engagement and not pubs: As PNP I'm always behind a lens, I want to help the situation but it would make for a very good picture. I want to run for CE because I want to reverse that. I want to care more about what I'm comfortable with. I like to work with kids, I would want to work with kids who don't have access to opportunities other kids have. I want to give the people who care for the kids a break, and I want to be able to keep it as a long-term event or project that can continue after my term.</p> <p>As a CE director, what I want to do is to support them and open doors for them. Get help from the student body, alumni. There is a disconnect between what we do as humanities students, and what the community gets from us. It will be great if what we learn in school can be directly translated into what we can do for the community. So if I am looking at talking or reading to kids, I would want to introduce them to singlit books. Help expand their horizons, applying our degree to the community.</p> <p>What she wants to achieve: And I want to help retain the volunteer pool. Many do CIP just for the points or hours, which is very superficial.</p> <p>Q&A: JARED TAN YUE RONG U1630717A: You talked about a project with continuity, do you have volunteer organisations in mind? How will you ensure continuity when you only have 1 year in committee, and also, with this limited time how can you ensure the frequency of CE events? - I want to deal with the youths, which is CHAT. Who else better to understand these people than humanities students? Work with community centers. With regards, to how we are going to make this longstanding, it is very difficult to say because it is one year. After my tenure, I hope this becomes an annual event. Continuity. Have an event that fits in with our schedule.</p> <p>CLEO TAN WEI TING U1730977A: You seem to be quite fixated on doing CE events only around children. What if your co-director wants to do only events for another community? - Must be able to see eye to eye with co-director. It's a working relationship, so we can see which one benefits the community better and what the students want to work with.</p>
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	<p>THEODORE KOH U1830932F: You were talking about maintaining the current volunteer pool and that most people only do CIP events for the hours How do you want to change this CIP hour mindset?</p> <ul style="list-style-type: none"> - I feel that a big thing around this kind of events is the mindset of “my friend go, I also go”. That is one way to retain people. Also, having a very small pool of people, it is easier to ask them how else we can improve. One other platform is email services. Through social media is another one, it is also very important. The people who usually come by are OEP people. We can ask the OEP people to be CE ambassadors. <p>JARED TAN YUE RONG U1630717A: Having done so many leadership positions, what is your biggest weakness as a leader? What are you going to do about it?</p> <ul style="list-style-type: none"> - I am bad at delegation. With this position it pushes me out of my comfort zone. I hope to put myself out there, throwing myself into the deep. Learn from the other MMC on how to manage, delegate, use what I know to help me with this process. <p>CLEO TAN WEI TING U1730977A: A word of advice, throwing yourself into the deep means sink or swim, and if worst case you sink, it’s not just you but the whole committee that will be affected. Instead of just drowning by yourself, sound out. I wouldn’t want you to burn out and throw to the other CE director to handle everything. Always know that you have a support network, which is the committee. Don’t take it all on by yourself.</p>
<p>Community Engagement Director (2)</p>	<p>Candidate: RYAN PHUA RUI KIAT U1830180E Year 2 Linguistics and Multilingual Studies Student.</p> <p>Past Experience: Honorary General Secretary for Saraca Meranti JCRC. I love making friends, would like to know more about people I’m working with. Being the Hon-Gen for a new club allowed me to see from a big-picture perspective. TOP has helped me learn and grow and I enjoy being here.</p> <p>What he wants to achieve: Establish foundation/framework for long term partnership between SOH and CE organisations; working with younger demographic, engaging local community</p> <p>Q&A: CLEO TAN WEI TING U1730977A: Most people who are into CIP events would already be in WSC, how do you ensure that there are no overlaps, ensure that your events are unique and not overseen?</p> <ul style="list-style-type: none"> - I would want to work with the yellow ribbon, anti-narcotics groups, so like SANA, and CNB. These are groups that are not very focused on, as most students would want to work with elderly and children. So, I want to introduce a new community that students don’t usually work with.

	<p>JARED TAN YUE RONG U1630717A: They are good organisations. But are you guys planning to do two separate events or link it together? For example, during my term, we had two separate events, Project MI and iCamp. But the previous committee had one event that were linked to 2 different causes.</p> <ul style="list-style-type: none"> - Firstly, we can look at the organisations to see if they are favourable towards working with a joint event, if not we choose those that the student body is more interested because student participation more important than what organization wants to work with us. <p>JARED TAN YUE RONG U1630717A: So what are the objectives when working with CNB and SANA? How will it benefit them and how will it benefit us? Do you have any plans in place?</p> <ul style="list-style-type: none"> - No set plan in place yet, but it's a good opportunity to look towards. Because these are about redemption and having a second chance to integrate into the community, which I think we can try to reach out and it would be a training in having a civic heart and building up compassion within Humanities students . <p>JARED TAN YUE RONG U1630717A: Word of advice, don't expect too much for turnout for events. Don't be too discouraged if only five people sign up. Because again, how do you differentiate yourselves from WSC? Is this event special to only humanities student? How do you do this? These are some things that you can think about if you are elected.</p>
<p>Honorary Financial Secretary</p>	<p>Candidate: CHEE YIREN U1630463H Year 4 Philosophy student.</p> <p>Past experiences: President of Archery club TOP Programmer, 2017 to 2019 Minor in Entrepreneurship.</p> <p>As Archery club President, worked closely with Financial Secretary to buy logistics etc, and has experience in planning events, publications etc. These experiences will be useful when taking up the duties of Fin Con because of a deeper understanding of budget and spending.</p> <p>Heart lies in SoH as evident in his commitment and involvement in TOP since year 2.</p> <p>Entrepreneurship minor for accounting module; equipped with the skills for fin con.</p> <p>What he wants to achieve: Financial liability – ensure that funds are accounted for, and ensure that activities that benefit and enrich SOH community are to be supported financially. If got financial issues, will talk to all parties involved and work something out so see how funds can be provided.</p>

	<p>Process creation: Creating a systematic way of doing club finances. Ease the handing over position to future generations of Fin Con. Looking into creating a guidebook.</p> <p>Why he should be elected: 4 years of experience in student activities and leadership: can be condensed into carrying all the duties of this job as Honorary Financial Secretary. Have the skills required and am willing to learn along the way.</p> <p>Q&A:</p> <p>JARED TAN YUE RONG U1630717A: Being in year 4 and having limited time in sch, how will you balance FYP, modules, and this position, since you have not done a finance role before?</p> <ul style="list-style-type: none"> - As president of archery, I have had to look at the financial statements before submitting to finance office so I would say I am not completely foreign to it. As for balancing, I will be able to manage as my commitments are light with only 3 days of lessons every week. <p>CHIA LI TIN U1731441B: What skills do you have that makes you fit to be a Financial Secretary, or what do you think are the skills a Financial Secretary should have that you need to groom?</p> <ul style="list-style-type: none"> - Get things done as soon as possible. Cannot procrastinate when it comes to financial claims. One must also be organized as well because of the amount of receipts and invoices that will come in. <p>CHIA LI TIN U1731441B: How persistent would you be in getting your finance claim back from NSS finance?</p> <ul style="list-style-type: none"> - Responsibility is my most important trait, and I will be as persistent as I have to be, in order to get the money back especially if it is not my money.
<p>Honorary General Secretary</p>	<p>Candidate: ANG EE SUAN U1831091L Year 2 History student.</p> <p>Past experiences: Diploma in Communication and Media Management Editorial Committee member of TP campus newspaper Marketing internship with UFM100.3 Business manager of SoH Club 2nd Main Management Committee Committee member of OEP GL for TOP</p> <p>Why she wants to run: Enjoyed my term as biz mag, so decided to run for hon gen because I like admin stuff and I've never done higher level of leadership.</p>

What she wants to achieve:

Look after welfare of students. More can be done so we can foster a sense of identity to the school. Build morale and foster team bonding within mmc members. Ensure admin matters of the Club are completed properly and on time. Learn as a leader and bring SoH to greater heights and foster the identity of a home, a place of feeling like belonging.

Would like to have some continuity for CE events, like Flower Folks, that can help bond students together and hopefully the new team of leaders can keep that spirit of one Humanities alive.

Q&A:

JARED TAN YUE RONG U1630717A: When you say you want to do more morale and team bonding activities, do you have any ideas for such activities to bring the committee together?

- We can bond over simple games, through simple orientation games. We can have more get togethers outside of school. Some examples could be karaoke, cooking or baking sessions. The aim is to know one another better and hopefully getting together more often will help us bond together.

NUR AZILA BINTE ROZAINI U1731212E: Would you say that you are very clean and neat and meticulous person? Because you will have to juggle emails as a Honorary General Secretary.

- I already create separate folders for my emails, so I believe I'm an organized person. Furthermore, I have this urge to make sure that there is no notification left unread, so I have a fast response rate and will get to matters quickly.

MARCUS GOH U1730413J: Being the only person from the previous committee that ran for the current committee, what are some things the previous comm could have done better?

- I feel like the previous team wasn't bonded at all, everyone tended to do things within their own portfolio and I hope this will change this year. Being in events puts us on our feet, makes us think on the spot, so I think this is a good time for change and with more events I believe that we will be closer to work better together.

CLEO TAN WEI TING U1730977A: What do you think your predecessor could have done better?

- I think he did a good job work wise, he sends out emails on time. Though I'm not sure if it's true within the top 5 as well, but he doesn't interact much with the rest of the committee members. As an Honorary General Secretary, we should be more useful – not to say that he's not useful, and we should at least be there in times of conflict coz the Honorary General Secretary can be the neutral party as their job scope doesn't really need them to align themselves to a certain team.

	<p>CHIA LI TIN U1731441B: What are some difficulties and challenges do you think you will face? And how will you overcome that?</p> <ul style="list-style-type: none"> - Even though bonding is a good thing, it may not be that easy after all as everyone has different personalities, and some may not feel as committed as each other. So probably have to think of more ways to enhance the morale of the team so that it can be more productive for everyone to do work while staying close. <p>CLEO TAN WEI TING U1730977A: How would you handle conflict within your directors?</p> <ul style="list-style-type: none"> - Talk it out peacefully using logic. At this age we should be mature enough to handle things properly. Find out the main issue and then think of solutions, see the situation. I will have to see according to the situation as well.
<p>Vice-President (Special Projects)</p>	<p>Candidate: SEE YU QING U1830748L Year 2 Chinese student.</p> <p>Past experiences: Assistant Clan Chief, SOH TOP. Assistant CGL, Banyan Hall orientation. Student coordinator, Advisors Alliance Group internship Understands the importance of communication, teamwork.</p> <p>What she wants to achieve: SoH Lounge. No such location currently where students can rest, study, hangout. Would like to provide insights to improve on current TOP, push for more students to participate in OEP. Believe that students shouldn't just study but be able to develop themselves holistically as well.</p> <p>Why she wants to run: School is made up of many different people from walks of life, so it might be difficult for us to bond. She believes in rediscovering home, a place for a place. Not just a place where they come for lessons, but somewhere they can have fun and a place they are proud to be a part of. Would like to foster this inclusive environment, make us like "one big happy family" that kind of environment</p> <p>Q&A:</p> <p>THEODORE KOH U1830932F: In terms of creating a student lounge or a mini home, how far will you go to make sure that it works, or if it doesn't work, what other alternatives do you have?</p> <ul style="list-style-type: none"> - I haven't made any plans as of yet but I would like to see it happen. <p>CHIA LI TIN U1731441B: You want students to develop through OEP and not just</p>

	<p>academically – what is OEP to you and why would you want students to have that experience?</p> <ul style="list-style-type: none"> - I think it's a volunteer programme for them to help others and develop on a personal level. To grow doesn't mean to just grow academically but mentally as well so it will teach them to have morals and values. The students can help others and develop a civic heart and develop themselves. <p>CLEO TAN WEI TING U1730977A: Riding on that, what makes OEP so special when you can gain the same values from local CIP?</p> <ul style="list-style-type: none"> - OEP is just one of the channels. Of course, it is important to reach out and help people in Singapore as well. OEP is just one of the channels I would like to improve on. <p>RACHER DU JIAQI U1730218C: How would you measure the success of OEP?</p> <ul style="list-style-type: none"> - There are different ways to see it, like the tangibility of our contributions to the overseas benefactor. I'm not very sure about OEP so I need to talk more with the previous chairman, but I believe the amount of help we did overseas would be it. <p>CHIA LI TIN U1731441B: What do you think TOP did well in or badly in?</p> <ul style="list-style-type: none"> - For LDC, it was held over 3D2N, it was quite tiring and strenuous. Some suggestions I have are to conduct quarterly, 1-day senior camps instead to ease the burden and try out games that we'll have for our TOP. So having just a one-day programme is less tiring, and also if there's anything wrong we have a few more chances to rectify it over the academic year. <p>CHIA LI TIN U1731441B: How would you handle all your special committees, and how would you handle a conflict within one of its committees?</p> <ul style="list-style-type: none"> - With a common goal in mind I'm sure the conflict can be resolved because we all want what's best for the event. And conflict comes from them having the best interest at heart, so we ultimately want the best and we will come to a compromise through discussion of our viewpoints. <p>CHIA LI TIN U1731441B: What do you think your predecessor could have done better, and what measures would you take to improve from there?</p> <ul style="list-style-type: none"> - She knows that she should have been more involved in the planning, so I would take initiative and implement maybe a weekly, hour-long meeting with each committee for them to update me on their progress so that I'm always kept in the loop and they can fill me in on any new ideas they may have.
	<p>A 5-minute break was proposed.</p> <p>Proposer: MARCUS GOH U1730413J Seconder: GLEN TANG JUN HAO U1730903G</p>

	<p>Proposal for 5-minute break was passed successfully.</p> <p>Rally was adjourned at 10.25pm and resumed at 10.30pm.</p>
<p>Vice-President (Academics and Operations)</p>	<p>Candidate: NUR AZILA BINTE ROZAINI U1731212E Year 3 English Literature and Art History student.</p> <p>Past experience: Been in SOH TOP for 2 years: first year as the creative director, plan and manage event publicity and media content. Chief programmer for English for 2 years straight. Diploma in arts, business management. Gallery intern for a year, oversee and execute public programs, marketing and sales intern, design activity guide etc Volunteer manager for Verve arts festival 2015.</p> <p>What she wants to achieve: Better manage and assist the 5 sub-clubs in projects and events planning. Develop an English sub-club, which doesn't exist yet, establish a stronger sense of community within SoH, and bridge the gap between Sub-clubs and the Main Management Committee.</p> <p>Improve current projects: info session, exam welfare week. Plan and execute new engaging academic events: movie night, SoH book marketplace.</p> <p>Want to make a place where students feel they belong, while catering to their academic needs.</p> <p>Q&A:</p> <p>CLEO TAN WEI TING U1730977A: How would you go about balancing the sub-clubs' expectations and the Main Management Committee's expectations, especially in times of conflict of interest or event dates?</p> <ul style="list-style-type: none"> - My job is to ensure that everybody is happy. I am a very meticulous and organized person. I cannot stand when there are conflicting events. We will have a main calendar for all the events to make sure it doesn't happen. <p>JARED TAN YUE RONG U1630717A: Given that you are a double major student, and as a VPAO you would have to handle 5 sub-clubs and the Alumni Association, how are you going to manage your time?</p> <ul style="list-style-type: none"> - I think I will be able to manage my time well as I am very organized and task oriented. My academics will not interfere with SoH and I can always multitask. Plan my time carefully. <p>MARCUS GOH U1730413J: What are the potential problems you foresee in handling the sub-clubs, like if they push strongly for their views?</p> <ul style="list-style-type: none"> - The subclubs tend to overwrite the VPAO and go straight to management. I

	<p>will need to make it extremely clear that I'm there to help and make processes easier. Hopefully, if there is conflict we are all adults, confrontation in a nice and professional way would be the way to solve that.</p> <p>CLEO TAN WEI TING U1730977A: What do you think you can do better as compared to your predecessor?</p> <ul style="list-style-type: none"> - I'd like to come up with a proper, consistent template that everyone can follow throughout as I noticed that the sub-clubs submit different proposals with different formats. I would also implement an aim that sub-clubs should plan at least 3 event for their students. This is my way to engage the whole community and plan events that are catered to everybody. <p>CLEO TAN WEI TING U1730977A: Are you a persistent person in terms of communication and chasing down people?</p> <ul style="list-style-type: none"> - Yes. <p>MARCUS GOH U1730413J: Are you a person who micro-manages? How far would you go to help the sub-clubs?</p> <ul style="list-style-type: none"> - I would establish a foundation for them to start first and step in when necessary but I trust that they have their own grounding and vision so I'll step in only when needed. But I will establish a foundation for them to work on first and I will trust that each sub-club are grounded enough to do their work.
<p>President</p>	<p>Candidate: JARED TAN YUE RONG U1630717A Year 4 Philosophy student.</p> <p>Past experiences: Head of Operations for Ngee Ann Poly Ambassadors. Heavy responsibilities and workloads. Ran two projects for community engagement: Walk with me for Straits times pocket money fund, and Project Mi.</p> <p>Don't like to have free time, like to have things to do to increase development in school, increase EQ, motivation, learn how to work with people etc.</p> <p>Project Mi Won Collab4good fund. 1st MMC VPSP, ran the first proper TOP. Not a very people person- had to learn the hard way during TOP. Have events, money, and leadership experience. So to me, your role is not to do, but to guide and lead.</p> <p>Why he wants to run: I believe that a vision is what you want to see; not necessarily something that is immediate. Mission is something that you fulfil to take a step towards that vision.</p> <p>Tonight, a lot of people talked about home and belonging. As a young club we are malleable, capable of change, and we have the opportunity to do good. I want to grow and build this club into something people want to join</p>

because it's very hard to make people join clubs. But why don't people join still?

I think we're not building and growing people enough- we're just doing. Skills are important, but heart and reason why you join is more important. If you don't know but willing to learn, you can still do. But if you know but don't want to do, then no point.

What he wants to achieve:

Build structures and systems in place so that every person in the club is here for something; directors can grow and do the best they can.

I believe in people; that people are essential to our vision and mission, and that I'm the best person to groom this team of people.

Q&A:

GLEN TANG JUN HAO U1730903G: You have to groom the club and directors, and you have two main goals. So what is your action plan for grooming these directors?

- You would notice that I asked what every director what they want to learn. That's my KPI. Leadership is hard, it is easy to do things but it is difficult to lead people. I want to work closely with Ee Suan to boost morale and bond the directors. Every single role we have are doing roles which makes us easily neglect the development and growth of our directors.
- Looking at creating a co-opt position called events and training. Because every role is a "doing" role, no role that says "how do we grow our people". Would like my directors to look back on their term and be able to say that they have grown as a person, and not just focus on "what have I done".

NUR AZILA BINTE ROZAINI U1731212E: Do you foresee any kind of tension within the MMC, if so how would you resolve such an incident?

- Conflicts are bound to happen. Getting into quarrels is normal. It is perfectly ok for us to disagree because that's how we grow. As president my job is easy, I only need to set parameters to help people to grow. Regarding conflict, if your heart is right, then it is not the how part that people usually argue about. Because you would compromise. Then, that means the why part is the problem. If the why is not right, then we need to identify the correct why.

RACHER DU JIAQI U1730218C: You mentioned you're not a people person so in conflicts like this where topics may be sensitive how would you handle that still?

- I wasn't but I have learnt. I focus a lot more now on people's emotion and people's growth trajectory. It is one thing to know where things go wrong, and another to know whether the person is willing to talk and fix the problem together.

	<p>NG SHI MIAN, ANN NICOLE U1730452K: You are aware that we are coming into these roles wanting to learn, what do you yourself envision as president and what kind of person do you want to grow to become?</p> <ul style="list-style-type: none"> - When I was deliberating whether to take up this role or not. In my role as president, my growth chart is the desire to see how I can learn to manage people better. I am very used to having people of the same mindset work with me. There will be people in the committee that don't have the same heart, but that's fine. It's normal. I want to see SoH club grow into something bigger than us. My growth will be evident when people want to take over or run for positions. It will be evident when people are inspired to take up roles. I was the kind that didn't want to work with people who have different mindsets and I want to change that. <p>MARCUS GOH U1730413J: The committee is very diverse, with members from different years. What kind of conflicts do you expect? There will be things that you may overlook, how do you negotiate that difference? For example, a difference in priorities in terms of attendance.</p> <ul style="list-style-type: none"> - I would find out why this person doesn't want to come, find out the problem that this person is facing. If you're joining the club and don't think you can commit because of academics, we can work through it. It is true worries will be different, I believe in open and frank communication. I am direct and I want people to be direct as well. Then, I will find out whether you're willing to compromise, whether they want to settle the problem or only hear their own solution. See whether we are willing to talk and settle it together. <p>CHIA LI TIN U1731441B: How do you think your predecessor could have done better and what she did well in?</p> <ul style="list-style-type: none"> - She has a lot of heart for this, and she really bothers a lot about the school and the Club, which is why she still comes back here to NTU despite her internship. She has very good focus on doing things and getting things done. But what Cleo could have done better was to rely on her team more. She had a capable team, a strong team, that she didn't rely on enough, that I think is a good learning point for me. The second thing she could have done better was instead of doing things herself, she could have focused on the big picture and focused on driving the mission and vision instead of putting out fires along the way, because fires are bound to happen. But overall, I think Cleo did an excellent job considering how difficult it is when she did not have a super supportive committee.
	<p>The rally was adjourned at 11.18pm to be continued the next day, 4th September 2019 at 7.30pm.</p>
<p>Welfare Director</p>	<p>Candidate: JONATHAN LIM U1931981D</p>

Year 1 Linguistics and Multilingual Studies student

Why he wants to run:

Want to be able to help fellow students. Feels that welfare is underappreciated but it's something that all students have come to expect. Studies are difficult, and as a year 1, it's been hectic with a lot of reading. Wants to inspire others to continue in their studies and give them extra motivation to get through hectic schedules. Want to help out his subject area as well and have events as a motivational welfare thing.

Past experiences:

Helping at Yuhua Community Center for 10 years, mostly elderly with community events like merdeka and elder generation party, give them a day of enjoyment, help to commemorate their service to Singapore all these years.

Chinese New Year rice and angbao distribution event. Sort and distribute commodities door to door or invite residents to the community centre for mass distribution.

Why he should be elected:

I am eager to help out everyone, to put in my best effort, would like to expand my reach from not just elderly, but to people my age, but to learn a lot more as a junior director.

Q&A:

MARCUS GOH U1730413J: What is the most important trait of a welfare director?

- He does have to be a leader and be able to manage a team. I want to be the kind of leader that is heartwarming and know everyone's needs to the best of my abilities. To cater and listen, in order to see what the students really want before we continue any plans. To have empathy.

CLEO TAN WEI TING U1730977A: How would you handle conflicts in your portfolio?

- Conflicts will always arise. To get to a resolution, step aside and listen to each other's opinion. Come together collectively, get to a solution and not just be fighting for your own rights.

MARCUS GOH U1730413J How would you make your event different from the previous years?

- There could also be other activities like photo booths with a few fun props. Mini booths that give out snacks. Have restrictions in place so people that are not from SoH will not be able to take. Extra fun and games conducted concurrently to alleviate their mood.

JARED TAN YUE RONG U1630717A: Welfare shouldn't be a one-off thing, do you have any idea for continuous welfare?

- There will be ways to implement them in other major events, valentines' day. There are various avenues to engage the students. So we can use them to have staggered welfare throughout the year.

<p>Sports and Operations Director</p>	<p>Candidate: EDMUND TEO ZHENG JIE U1930973G Year 1 Philosophy student.</p> <p>Past experience: Part of the house committee in RJC. Some experience in running a committee. Would like to continue leadership journey in uni.</p> <p>What he aims to achieve: Would like to ask more people to join the sports as not a lot of people taking part. Look to engaging more students. Could start with small, school-centric sports activities then when it comes to inter-school level will have people interested. Could start my implement small things like complimentary shoe bags for sportsmen etc. To focus not on winning but on bonding. Getting people and playing with each other.</p> <p>Why he should be elected: Has got previous experience and is a team player, so conflict management etc shouldn't be a problem.</p> <p>Q&A:</p> <p>JARED TAN YUE RONG U1630717A: Can you clarify, what did you do in your JC committee</p> <ul style="list-style-type: none"> - I was vice captain and House head, so organized events like aces day, sports day, where we settled a lot of administration. We had to make the schedule tight and liaise with the teachers to plan. It was not very fun. <p>CLEO TAN WEI TING U1730977A: If it's not fun, then why this role?</p> <ul style="list-style-type: none"> - It's not fun in the sense that it was tedious and no one understands the tiring role of doing backend work. But I still look forward to the end results when everything run smoothly then you feel like your effort pays off. <p>SEE YU QING U1830748L: Your main event is ISG, held during December period. You need to be there during that period. Will you be available to commit? I have some commitments with UOC but yes mostly.</p> <p>GLEN TANG JUN HAO U1730903G: Knowing that there is a lack of support/weak interest in sports, how will you encourage participation? Interschool games will be competition inter-faculty, what are your expectations for the results?</p> <ul style="list-style-type: none"> - Doubt there is a high chance of winning, so main aim should be to try and send more people down and foster a sense of togetherness to engage people to come down. Even if there is no support, we need to incentivize participation.
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MARCUS GOH U1730413J: As the previous S&O director, I had similar aims and goals as you, but seeing the signups you realise it might not be as heartening. Is there anything, in those cases, what would you do? Would you insist on participation or settle for a walkover? Also, as much as we'd like to just focus on team bonding, people will have expectations and be competitive. How will you handle that?

- As long as people come down and take part, that should be our main aim. Winning is just a bonus. What sports are the ones with lots of signups?

MARCUS GOH U1730413J: Things that outside of school cannot really play, like race relay, tchoukball, squash etc. But also, if 2 sports are playing at the same time, then how do you handle your sportsmen and allocation?

- For signups, maybe we can start by focusing on OGs first, so every OG has a sports rep, and they can be a middleman so they can recruit players and supporters as well. If it works then from there we might even be able to expand into holding training sessions.

JARED TAN YUE RONG U1630717A: So we talked a lot about sports, but what about operations. Do you know what that entails?

- Logistics, and admin?

JARED TAN YUE RONG U1630717A: Logistics-wise, we do have certain events like welfare and social that we need logistics for, and we have a storeroom that we take care of. Do you think you are responsible enough to keep track of the items that are moving in and out of that storeroom?

- I signed up for this, so it's my responsibility. If I need to come down to settle these events, I will come down.

MARCUS GOH U1730413J: You'll be working in a group of three. How do you deal with conflict? For example, if your director tells you that they're tired, or if someone don't want to come down for event?

- Keep your mind on the big picture. The priority is to make everything run smoothly, so not so much on micromanaging.

ANG EE SUAN U1831091L: So if there's conflict between school teams, like SoH and another school, how will you deal with that?

- Must see who is in the right and wrong, and see the context as well. Make sure our people don't engage the other school's players directly, make the players talk to you first then we liaise with the other school's director.

JARED TAN YUE RONG U1630717A: Are you going to join IVP? Do you have any other major commitments besides this? Because December schedule will be very tight.

- Should be fine, no major commitments.

	<p>CHIA LI TIN U1731441B: Would you say you are a persistent person? It's not easy to get people to come down and play, so how far would you go to get players?</p> <ul style="list-style-type: none"> - Abit ridiculous to approach people individually to ask if they want to join. So would be best to have a "sports rep" to engage them more indirectly as it comes from someone who is from your own group/network of friends. The idea is to get people to come down first, and then see how from there. <p>MARCUS GOH U1730413J: In Humanities, personal touch very important. Asking people individually is actually where we get our biggest pool of people from. Have to ask people individually. It's a great thing but also a problem.</p> <p>SERENE LIM HUI GEOK U1530956D: Just a point to note: those who take part in orientation are not a majority. Orientation might only be 50 or 60% of incoming freshman students. There's still maybe a good 40% of students who aren't active in school, so how do you reach out to them?</p> <ul style="list-style-type: none"> - I think incentives like a shoe bag would be a good idea to encourage sign ups. <p>SERENE LIM HUI GEOK U1530956D: Those will cost money, which is a challenge. So how do you overcome that?</p> <ul style="list-style-type: none"> - I think having that personal touch like what Marcus mentioned is a good thing. If money is an issue, I still think the best way is when friends join together. So maybe just ask them to spread the message and sign up as friends. But yes I would want to use more personal touch strategies to engage them. <p>CHIA LI TIN U1731441B: Are you a very firm person?</p> <ul style="list-style-type: none"> - Yes <p>CLEO TAN WEI TING U1730977A: So, if someone asks if they can borrow your store key to go to the store room, will you let them?</p> <ul style="list-style-type: none"> - If anything goes missing I will be responsible for it and will need to handle it, so I will follow SOP. <p>CLEO TAN WEI TING U1730977A: And if someone wants to access it for personal use?</p> <ul style="list-style-type: none"> - No such thing.
Sports Director	<p>Candidate: VYTHISWARI D/O MURALLI U1830265E Year 2 English student</p> <p>Past experience:</p>

I was in charge of my faculty, and organized captain's ball event. I understand the complexities of a sports event like matchups, sponsors, shirt/uniform designs, designing posters for publicity etc. Not engaged in a lot of sports now due to injury, but super enthusiastic about sports and understand the difficulty of sports.

Hearing all the concerns earlier, I know it's hard to get people to join. Publicity is very important, need to get people excited to sign up. And during welfare events, can start introducing ISG early so people can set aside time for it.

I understand budget is a big thing, so not sure if it's possible for individual sports teams to get their own team jerseys etc. It helps build a sense of achievement, and unity, and that might be a good incentive. But word of mouth also very important, so maybe a booth to recruit and encourage people to join.

For other sports events, maybe we could have things like wheelchair basketball, where we can do sports and community service at the same time. Also thinking of suggesting other events for the year.

Q&A:

MARCUS GOH U1730413J: For the t-shirt thing, do not that as a sports director, you will be in the ISG planning committee. And shirt design will be done at a NTU-level. So you might not be able to design your own shirt for each team. And for EWW, if you approach friends to signup, this technique might neglect a large portion of people because you have this bunch of regulars who always come for school events but you neglect a bunch of Year 3 and 4 students who feel that they might be too old for these kinds of events. So maybe find a way to reach out to these Year 3 and 4s.

- Is it possible to have training sessions? Like CCAs? So maybe ask a CCA to come down and offer trainings and have people who are interested to learn to come down for them. But I also understand there's only a 3-months period until ISG starts.

CHIA LI TIN U1731441B: Even if you can't make it for your year, maybe can look to having it for the next year. So, do you have any events in mind you might want to plan as sports director?

- Wheelchair basketball, because I had a good experience and I want to let more people try it. So might have to collaborate with wheelchair club.

MARCUS GOH U1730413J: A common problem with ISG is that a lot of people sign up, but a lot of drop-out rate that results in not enough people to play and not able to participate in the sport. In this situation, what would you do?

- Try to get sub-commers to standby so they can substitute.

MARCUS GOH U1730413J: Your sub-comm are your individual sport captains. So, they maybe be busy with their sport, and will be assisting with training and administration stuff.

- Didn't take part in ISG so not familiar with what's going on. But will rely on

	<p>sub-comm and main comm members. Will also make sure to update the group regularly and keep them in the loop, so they stay committed, keep emphasizing that there is this event happening to prevent dropout.</p> <p>MARCUS GOH U1730413J: ISG happens right after exams. Sometimes you try to be energetic, but everyone is unresponsive because exam period. So, what are the alternatives you have in mind to keep that hype/energy going?</p> <ul style="list-style-type: none"> - At this point if groups aren't good then maybe can use the social media so people will know what is happening because understand people don't want to be disturbed durin exam period <p>CHIA LI TIN U1731441B: So in the event where during a game, your team gets very heated up (like near top positions) but because of referee decision your player wants to fight the referee, how would you handle it?</p> <ul style="list-style-type: none"> - Try to understand where everyone is coming from, justify why got conflict. During event tensions are high, people's feelings aren't at the front of your mind so might offend people but take a step back. <p>CLEO TAN WEI TING U1730977A: What is your commitment level like in December, and if you won't be around for ISG then how are you going to deal with it?</p> <ul style="list-style-type: none"> - Not able to make it for last 2 weeks of December, but able to do as much administrative work as possible, to make up for the areas that I will be physically incapable of accomplishing. <p>CLEO TAN WEI TING U1730977A: How would you handle conflict between you and your team members?</p> <ul style="list-style-type: none"> - If it's my fault, I will apologise. I wouldn't want to neglect someone. I would try to focus and understand where the other person is coming from. <p>CLEO TAN WEI TING U1730977A: How do you operate under pressure?</p> <ul style="list-style-type: none"> - I will be more organized actually. <p>CLEO TAN WEI TING U1730977A: As your main commitment is in December, how can you value add to the committee during the other parts of the year?</p> <ul style="list-style-type: none"> - I can help out in any other areas to the best of my abilities.
	<p>The Rally concluded at 8.25pm.</p>



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Returning Officer, AY2019/2020

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